



Jumpstart

PICS Internship 2020

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What does Jumpstart do?

- ▷ Mission-driven nonprofit organization working to end educational inequity by providing quality early childhood education for ethnically and financially marginalized children
- ▷ Advocates for the government to commit to improving early childhood education, working to prepare every child in America for educational success
- ▷ Empowers college student volunteers to pursue careers in early childhood education, while also advocating for better pay for early childhood teachers

Internship Projects

- ▶ **Best Practices for Collaboration Project:** Researched the best practices for collaboration in order to enhance horizontal collaboration between two teams at Jumpstart
- ▶ **Virtual Trainings and Adult Learning Project:**
 - Created online trainings for incoming Site Managers in order to aid Jumpstart in creating a more effective virtual orientation process through the framework of adult learning strategies
 - Listed ways to improve other Site Manager trainings based on these strategies
- ▶ **Social Media Inventory:** Conducted an inventory of the social media pages for 80+ Jumpstart sites in order to help organize and consolidate Jumpstart's social media presence
- ▶ **Archiving:** Archived hundreds of Jumpstart volunteers' files across multiple sites in order to aid Jumpstart in closing out the school year programming

Impact of Major Projects

- ▶ **Best Practices for Collaboration Project**
 - Provided credible and practical resources on the topic of collaboration for two teams within Field Operations and Strategy, who are the central line of communication between the Jumpstart offices and the staff who are on the ground managing the programs and serving children
 - Increasing collaboration between these teams would streamline communication, deliver results even faster, enable more knowledge and resource sharing, and contribute to Jumpstart continuing to serve children wonderfully and effectively
- ▶ **Virtual Trainings and Adult Learning project:**
 - Aids Jumpstart in training their Site Managers (who manage the sites where Jumpstart delivers programming for children) more effectively during the Covid-19 pandemic
 - Useful in continuing to provide the best service to children in Jumpstart virtually

Favorite Memories

- ▶ **Meeting with a wide range of staff in various departments at Jumpstart**
 - Met with Vice Presidents, Managers, and Directors each week
 - Had the opportunity to learn more about their journeys, what led them to Jumpstart, and the work that they do
 - Received valuable advice from all of them in terms of finding my own passion-driven path
- ▶ **Facilitating a fruitful discussion with my colleagues about my research**
 - My colleagues engaged with my research sincerely and discussed the ways that it could be implemented effectively
 - I listened to their thoughtful reflections and ideas, while they also brainstormed next-steps

Personal Growth

- ▷ Acquired useful skills of compiling and communicating research which directly applies to an organization's needs
 - Learned strategies for professional collaboration which could be applied to many settings and areas, formal and informal
- ▷ Learned how to create online trainings which enhance the learning experience by employing adult learning strategies
- ▷ Learned more about what it means to work in a mission-driven nonprofit organization, saw the pertinence and impact of civic service, and received valuable insight into navigating careers in civic service in the future
- ▷ Learned how to navigate the professional world remotely

THANK YOU!