PRINCETON INTERNSHIPS in CIVIC SERVICE

Inspiring lifelong commitment to service

Annual Report 2017
In 2017, 612 students applied for PICS internships. 23% of the applicants were juniors, 46% were sophomores, and 31% were freshmen. 168 students were placed in internships. PICS interns were placed in 106 organizations in 18 different U.S. states and 4 different countries throughout the world!

Many of these organizations were founded or staffed by Princeton alumni.

“I was very privileged to have had the opportunity to complete two PICS internships (2016: Children’s National Medical Center; 2017: Children’s Hospital of Philadelphia) and serve on the SAC (PICS Student Advisory Council) as the Marketing and Outreach Chair. My PICS experiences solidified my aspiration to pursue a career in medicine. I am especially thankful for my internship mentors, including several alumni who generously provided their wisdom and example. They are people in whose footsteps I hope to follow. My mentors really went above and beyond, and I am so appreciative of the genuine care that they showed. I will be going to medical school next year, and I am very excited to embark on my journey to becoming a doctor.”

—Samantha Ip ’18, Children’s Hospital of Philadelphia

L-R: Dr. Henry Lin, Samantha Ip ’18, and Dr. Evan Fieldston ’98
Dear Friends of PICS,

We are pleased and proud to issue the 2017 Annual Report of Princeton Internships in Civic Service (PICS). Here are some FAQs to provide context as you read it.

- **What is PICS?** Princeton Internships in Civic Service, started by the Class of 1969, is an alumni run and largely alumni funded organization that provides paid summer internships in community service and civic engagement to Princeton freshmen, sophomores and juniors. More than 10 Princeton Classes are represented on the PICS Board of Trustees.

- **Where do PICS interns serve?** In 2017, interns served in 18 states and 4 countries in every aspect of non-profit work, including outreach to the homeless and other social service agencies, legal aid, environment, medical research, clinical practice and the arts (including museums, ballet and opera companies, and even a music conservatory).

- **Why are the internships paid?** Every student receives a stipend of $450/week for his or her 8 or 10 weeks of service. We do this to ensure all Princeton students equal access to our internship opportunities, regardless of family circumstance and aid status.

- **Are PICS internships popular with students and the organizations where they serve?** Absolutely! Well over 600 students (15% of those eligible to apply) did apply for the 168 internships we offered in summer 2017. We plan to offer close to 200 internships in summer 2018. 163 organizations have applied for one or more interns in 2018, and we routinely get rave reviews about their performance.

- **Who pays for the student stipends and PICS’s operating costs?** Generous alumni, either with individual contributions or through partnerships between PICS and their Classes, provide the bulk of the money. The organizations hosting interns provide support to the extent they can, and Federal Work Study money adds a bit. We receive some support in kind (office space, etc.) from Princeton, but no contribution toward our overhead or student stipends.

So, please read our report, particularly the statements by the students about what a PICS internship meant to them, and then consider helping us meet more of that student demand by becoming an alumni partner, or by originating and funding an internship; or just become a donor. There is no greater return on your investment of time and/or dollars than the satisfaction of having helped underwrite the positive change in a young Princeton student’s life that can result from his/her having a PICS internship.
**About PICS**

PICS placed interns in 18 cities in the U.S., Canada, Ireland and France

Princeton Internships in Civic Service (PICS) provides the opportunity for students to explore potential careers in public service and the nonprofit sector during eight-to-ten week paid summer internships, where Princeton alumni serve as mentors. The internships encompass a wide range of endeavors in domestic and international nonprofit organizations. Students work in group advocacy, legal services, public policy, the environment, health and social services, community development, education, and the arts. PICS is a multi-class nonprofit organization whose mission is supported by Princeton alumni, clubs, and associations. Since its start in 1996 as the Class of 1969 Community Service Fund, PICS has placed close to 1,000 undergraduate interns with hundreds of nonprofit organizations. PICS partners with Princeton University Career Services to expand the internship opportunities available for students.*

*PICS also has provided seed grants to: Engineers Without Borders (Princeton Chapter); Princeton in Africa; Princeton in Asia (Southeast Asia Program); Princeton in Latin America; Princeton University Class of 1969 Community Service Fund; and the Princeton University Summer Journalism Program.

**OUR MISSION**

To develop and support, through active alumni involvement, paid summer internships in civic service for Princeton undergraduates that positively impact the public interest and result in the personal growth of the students themselves.

**OUR VISION**

To expand the PICS program to serve more Princeton students, exposing them to the rewards and challenges of careers in the nonprofit sector, and promoting their continuing commitment to public service whatever their eventual career choices may be.
Service in the Communities

COLLEGE SUMMIT, Washington, DC
Intern: VICTORIA NAVARRO ’18

“Victoria has been an amazing asset to the College Summit Team. She brings such a great level of energy, work ethic, and commitment to the organization and she fits in perfectly with the team here. We are so lucky to have her!”

DREAM, New York, NY
Intern: ISAAC PIECUCH ’18

“Isaac was a wonderful addition to our team and a great culture fit here at DREAM. He was very reliable, and the team knew that any tasks he was assigned were as good as done, and done well. All in all, we miss him already and know great things are in store for him!”

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An Unforgettable Experience

**92Y, New York, NY**

“I connected with the mission of the organization, as I also believe in the power of arts, literature and just learning together for creating a community and making life meaningful for individuals. As a big non-profit organization with a variety of departments, 92Y really impacts a community, and for especially a lot of the senior citizens and young children, it gives life a meaning through various educational, social and cultural programs. I witnessed this as I saw the seniors coming into the senior center, and the kids attending the summer camp everyday. I also got a chance to see the inner workings of a non-profit organization, in terms of how to design new programs and how funding works.”

—Esin Yunusoğlu '19, with Alumni Partner and Supervisor Christine Chen ’97

**OFFICE OF CONGRESSWOMAN BONNIE WATSON COLEMAN, Washington, DC**

“Overall, this internship experience was truly irreplaceable and at a juncture in American politics that will go down in the history books. It solidified some of my political interests — electoral politics and voting rights as well as technology and user protection, gave me valuable insight into the committee process, and resulted in my first personal experience with the differences in how different media outlets cover the same issue (which gives me a new perspective on all the news I now consume).”

—Pragya Malik ’19, with Congresswoman Bonnie Watson Coleman (NJ-12)

**VOICES OF COMMUNITY ACTIVISTS & LEADERS, Brooklyn, NY**

“Working with VOCAL-NY has given me amazing insight into the world of community organizing, policy advocacy, and political communication. I could not have asked for a better group of individuals to supervise me during my time in Brooklyn.”

—Chandler Cleveland ’18, with Acting D.A. Eric Gonzalez
“In the same country, the same city and sometimes the same room, two people with radically different life paths pass each other. The doctor and the homeless patient. The doctor with his Harvard credentials who has become famous from doing good, hard work for the people. … We have seen these lives cross paths over and over again this summer in radical, incredible ways. My internship met both those goals of social change and education in showing me how to walk in another’s shoes as I crossed paths with them.”
—Mikaela Gerwin ’19

“AMERICA SCORES, Boston, MA

“This summer I have been interning with America Scores Boston, a non-profit that works to provide children in the city of Boston with opportunities to play soccer and take needed supplementary classes, along with many other efforts to increase the number and quality of opportunities given to the children it serves. SCORES offers children throughout the city the chance to involve themselves with free after school programs that many would otherwise not be able to afford, and offers classes on financial literacy to give students the tools to improve their own futures. It is an incredible opportunity for me, as I have played Boston area soccer since I was 6 years old and continue to play as part of the Men’s Club Soccer (PMCS) team on campus, to be able to work to help others enjoy soccer in the way that I have in the community that I grew up in... : my experience interning with a Civic Service organization has changed my understanding of the importance of using advantages that I possess to give help to those who lack those advantages. But more importantly, these 10 weeks have given me perspective on myself, and my ability to make a difference in the lives of others.”
—Theo Tamayo ’19
Alumni Partner Impact

CHICAGO CHILDREN’S MUSEUM, Chicago, IL

“I loved the times I met with Charlene this summer. Not only did we share some amazing food and meet up with other great PICS interns and their mentors, but I learned a lot from the stories she told. I had never had such a close connection with an alum before, and I really learned what it is like to be an alum and how to stay involved with the Princeton community after graduation. I think the alumni partner component is an important part of the PICS experience because it is not something you can get from ordinary internships.”
—Allison Glossinger ’19, 3rd from left, with (l-r) interns Jonathan Haynes ’20, Tiffany Chen ’20; Alumni Partners Charlene Huang Olson ’88 and Debbie Chizewer ’88; intern Jasmeene Burton ’19; and Alumni Partners Bob Loveman ’69 and Yung Bong Lim ’87

CHILDREN’S NATIONAL HEALTH SYSTEM, Washington, DC

“I thoroughly enjoyed my relationship with my alumni partners, for it was always nice seeing friendly faces at PICS events. It was especially nice seeing them at my final PICS PowerPoint presentation towards the end of my internship. I definitely recommend for this alumni partner component to be continued in the years to come.”
—Raymond Guo ’19 with Alumni Partners Mrs. Anne Charrier h69 and Bill Charrier ’69 and other interns

OFFICE OF STATE SENATOR HEATHER STEANS ’85, Chicago, IL

“My alumni partner was my boss, which allowed us to work together frequently. Senator Steans was very generous with her time and resources, which made the internship very enjoyable. She was very proactive in assigning projects and bringing interns with her to events, which made the experience fast-paced and exciting. It was also great to have a Princeton alumna around to share her experiences at Princeton and her career trajectory afterwards.”
—Angela Wu ’19 (left) and William Pugh ’20 (right) with Senator Heather Steans ’85
Giving Back

POLICY MATTERS OHIO, Cleveland, OH

“The incredible portfolio of internships PICS has assembled offers virtually any Princeton student, regardless of vocational interest, opportunities to explore. My daughter Marcia, now a junior, is a two-time PICS intern, once in her home town of Cleveland and once in New York. Those two internships, though quite different, have given her terrific professional opportunities for challenging work. Well before Marcia entered the program, I had become a PICS alumni partner, and I’ve now done it several times. Each summer I look forward to meeting a new Princeton student. My summer this year with Matt Martinez was one of the best. Matt had never been to Cleveland, nor did he have any connection to Cleveland. He worked for a top-flight public policy organization. From everything I could see, Matt had a good summer, professionally and socially, in Cleveland. And he and I spent some wonderful times together. PICS does a terrific job screening the students, and I have found all the interns to be engaged and enthusiastic. I enjoy the time I spend with them, and our time together helps me keep up with what’s going on at today’s Princeton. Being an alumni partner is a great way to stay connected to Princeton.”

— Alumni Partner Bob Brown ’69 with Intern Matt Martinez ’19 and Marcia Brown ’19

QUEBEC-LABRADOR FOUNDATION, Quebec, Canada

“My alumni partner, Larry Morris, could not have been better. He visited me twice in Canada during my internship; once in New Brunswick and once in Montreal. Both times he took the group out to dinner. Beyond that nice gesture, he reinforced Quebec-Labrador Foundation’s mission, reinforced his faith and trust in our work, and told us incredible stories about QLF’s history. Larry was in contact all summer via email, and I really loved his support and friendliness, it made me feel at home in the organization.”

— Intern Emily Erdos ’19 with Alumni Partner Larry Morris ’69
Princeton alumni (individuals, clubs and associations) — actively engaged in their communities as board members, employees/employers, and donors — are the driving source for nonprofit and civic service placements through PICS. This has led to high-quality opportunities for civic service engagement for students with vetted and approved community partners. All interns are placed with an alumni who serves as friend and mentor, and an entrée into the vast Princeton network. Interns are welcomed into their communities by local alumni and have the opportunity to make lifelong friendships and connections.

“I was sincerely impressed by the PICS interns I met at the Princeton Club of NYC this summer, and was happy to join the PICS National Board to support this outstanding program.”
—Laura Forese ’83, PICS National Board Member and Princeton University Trustee

“I’m always impressed with the quality of the Princeton students I get for the internship and how much they bring to chambers for the summer. My law clerks, who change every year, are always skeptical that the Princeton interns will be helpful and uniformly tell me when the summer is over how much they appreciated all that the interns have done.”
—The Hon. Cheryl Pollak ’75
Did You Know?

- PICS has a Student Advisory Council (SAC) board that provides volunteer hours.
- Alumni volunteers help with Grant Reviews.
- Alumni volunteers helped the Board interview student applicants in January. Over 260 interviews were conducted.
- We had 128 Alumni Partners who volunteered to mentor the interns in the 2017 internship program.

Alumni volunteers gathered for a photo during PICS Student Interview Days

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*Former PICS intern
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An Investment in the Future

Your support has kept PICS vibrant and growing. The financial results depicted are derived from the PICS audited financial statements for fiscal year 2017. These contain an unqualified audited opinion of Bedard, Kurowicki & Co.

We are committed to sound fiscal management that will ensure our sustainability in the future and enable us to maintain a LEGACY for future Princetonians.

In this, our 22nd year, we have increased our donor base with outreach to community-service-minded alumni classes, clubs, and individuals.

Complete financial statement available upon request.

“I was a PICS intern in the summer of 2007 with an investigative journalism nonprofit in DC called the Center for Public Integrity. That summer was one of the most important formative experiences I had through my time at Princeton, and remains a big reason why I still find myself in the nonprofit sector today.”

—Henry Barmeier ’07, Consultant, Bridgespan Group

“PICS truly embodies the best of Princeton. It is truly a unique initiative that connects alumni and current students, providing opportunities to learn, grow and serve in ways that create life-changing experiences and life-long friendships.”

—Joe Ramirez ’07, Former PICS Intern, former P.U. Chair, Alumni Association Committee on Community Service
The Leave your Legacy Endowment, created at Princeton and invested with PRINCO, encourages alumni to contribute to an endowment whose purposes are:

- To ensure that PICS is able to fulfill its mission for many years to come, providing a bold legacy of service to Princeton, its undergraduates and alumni, and a testament to the civic engagement expected of all Princetonians;
- To ensure PICS’s financial health and cultivate new leadership among classes of all ages who recognize PICS’s mission as vital to the realization of Princeton’s commitment to service to all humanity; and
- To continue to provide Princeton undergraduates of all backgrounds and circumstances equal opportunities for experiential learning through paid summer internships in civic engagement and community service.

We hope you will join us in leading the way!

Your gift should be made out to Princeton University and can be in stock donation, check or donor advised fund and with the language “intended for the PICS Leave Your Legacy Endowment Fund, number 13110-E4456.”

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“My Princeton years opened a wider world to me and broadened my horizons. The education I received, the experiences I enjoyed, the challenges I encountered and, perhaps most of all, the friends I met, have enriched my life immeasurably...as an undergraduate and through all the years that followed. Generous souls whose names I will never know who provided financial support through the generations which made our remarkable University what it is today. Now it is my chance to pick up the same baton and, in a little way, to touch the future.

Betsy and I feel PICS is an imaginative and important initiative to open the eyes and the hearts of today’s students to the needs of the future and to their role in responding to them. We feel privileged to lend a hand to PICS and its Legacy campaign.”

—Paul G. Sittenfeld ’69, PICS Trustee and Secretary, Princeton University Class of 1969
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